

GoMidwife Preceptor – Apprentice Agreement

This document will lay out the roles and responsibilities of the preceptor and the apprentice. It will endeavor to be both specific and general so as to ensure that both the student (apprentice) and the midwife (preceptor) mutually benefit from an agreed upon arrangement but still have flexibility within the scope and practice of midwifery in each location. It is important that both parties are able to receive the training, service, experience, assistance, and so forth to maximum effect.

Role of the Preceptor:

Will call the apprentice to attend every birth where she has met the requirements such as conducted prenatals and has been accepted by the mother to attend the birth.

Will endeavor to ensure that all of the skills and education requirements required by NARM are taught, practiced, discussed, and signed off.

Will maintain an active preceptor role with NARM.

Will allow the apprentice to attend other births to gain experience so long as it does not interfere with their main duty to the preceptor's practice.

Will supply general specialty equipment as needed based on the individual midwife's practice (eg. Oxygen, pitocin, bag-valve-mask equipment).

Will be available to answer questions and conduct reviews of situations both theoretically and practically.

Will meet at least once per month outside of clinic times or births to go over paperwork with the apprentice, discuss their work and duties, and ask/answer any questions about their apprenticeship.

Will include the apprentice in prenatals, postpartum visits, births, well woman care visits, and all other aspects of midwifery care and training including but no limited to the requirements set out by NARM.

Role of the Apprentice:

Will attend births when called upon seven days a week, twenty-four hours a day, for the length of this agreement.

Will carry a cell phone on them at all times.

Will stay current in both NRP and CPR certifications.

Will maintain HIPPA and confidentiality of clients.

Will not allow work or other midwifery endeavors to come before the duties of the preceptor in this agreement.

Will meet at least once per month outside of clinic times or births to go over paperwork with the preceptor, discuss their work and duties, and ask/answer any questions about their apprenticeship.

Will supply their own general midwifery equipment including stethoscope, doppler, gloves, pinard horn, and other essential personal midwifery equipment.

Will have reliable transportation to get to and from births as well as prenats and other appointments.

Other Information

No direct monetary compensation will be given by the apprentice to the preceptor nor will the preceptor give any monetary compensation to the apprentice. During this initial year period the apprentice will be learning and gaining skills. After the initial year they should have gained enough experience and skills to be a valuable asset to the midwifery preceptor.

GoMidwife will serve as an advocate for the both the preceptor and the apprentice. All questions and concerns can be voiced to GoMidwife and we will strive to act impartially to the benefit of both parties. Our aim is to successfully serve the midwife and the student during the entire apprenticeship process and we are therefore always available to discuss and work through any issues or finer points along the way.

This agreement will hold sway for a period of three months from its inception. At that time both the preceptor and apprentice may evaluate their relationship roles and determine to either 1) continue the agreement for the next three months or 2) end this agreement and part ways with no additional funds being paid under this current agreement and no additional responsibilities or requirements under this current agreement continuing. If there is a mutual consent to continue in the roles defined herein then the next three month evaluation period will remain in force. At the conclusion of the first six month period a duplicate evaluation period will come into play and the agreement may at that time either be voided or continued. If it is mutually agreed to continue and remain in force then this will then hold sway for the completion of the first year period (an additional six months). After the period of the first year passes, one or both parties must notify the other with a thirty day lead time that they want to end the preceptor and apprentice relationship contained in this agreement. Unless this notification is given, the agreement can continue in force for as long as the two parties want on a month to month basis.

GoMidwife Preceptor – Apprentice Agreement (cont.)

By signing this agreement you are stating that you will strive to uphold your position as either the apprentice or preceptor and that you agree with the rights and responsibilities as stated in the agreement.

Date Apprenticeship Begins

Preceptor Information

Name of Preceptor

Date

Signature of Preceptor

Apprentice Information

Name of Apprentice

Date

Signature of Apprentice

GoMidwife Representative Information

Name of Representative

Date

Signature of Representative